

**Supplementary Material 1.** All survey items

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- My sex is: (male/female)
  - PGY: (1/2/3/4)
  - Specialty:
  - Average work hours per week
  - Average on-call days per month
  - I can make a differential diagnosis
  - I can create a treatment plan
  - I can provide inpatient care at resident level
  - I can provide outpatient care at resident level
  - I can manage intensive care unit patients at resident level
  - I can manage emergency patients at resident level
  - I can respond when a patient rapidly deteriorates.
  - I can perform the necessary skills in the outpatient clinic.
  - I can perform the necessary skills in the ward.
  - I can perform the necessary skills in the operating room.
  - I can supervise and advise the junior residents or interns as they perform procedures.
  - I can search for appropriate literature to refer for the practice
  - I can discuss complications with patients and caregivers (if any).
  - I can explain future treatment plans to patients and caregivers.
  - I can cope with angry patients.
  - I can educate patients at their level.
  - I can communicate with the nursing staffs.
  - I can speak to my colleagues when there is a conflict.
  - The calls I get are appropriate in general.
  - I get appropriate authority to do my job.
  - I am generally satisfied with my life.
  - I get regular meals in general.
  - I get adequate sleep in general.
  - I get enough rest in general.
  - I feel stressed most days.
  - I find it difficult to deal with my stress.
  - I currently have physical health issues.
  - I currently have mental health issues.
  - I have been unfairly insulted/harassed by a supervisor at work.
  - I have been unfairly insulted/harassed by a colleague at work.
  - I have been unfairly insulted/harassed by a non-physician employee at work.
  - I have been unfairly insulted/harassed by a patient at work.
  - My stress is work-related.
  - My stress is related to my relationship with my supervisor.
  - My stress is related to my relationship with my colleagues.
  - My stress is related to my relationship with my personal affairs
  - I get sufficient financial support from my family/relatives.
  - I get sufficient emotional support from my family/relatives.
  - I have considered changing my specialty.
  - If I could choose my specialty again, I would choose my current specialty.
  - If I were born again, I would be a doctor.
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