



## Simulation-based ultrasound-guided regional anesthesia curriculum for anesthesiology residents

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Proficiency in ultrasound-guided regional anesthesia (UGRA) requires the practitioner to acquire cognitive and technical skills. For anesthesiology residents, an assortment of challenges has been identified in learning UGRA skills. Currently, a validated UGRA curriculum for residents does not exist, and the level of UGRA proficiency achieved during residency training can vary considerably. Simulated practice has been shown to enhance proficiency in UGRA, and a competency-based education with simulation training has been endorsed for anesthesiology residents. The objective of this review is to outline simulation-based training that can be implemented in a UGRA curriculum and to explore educational tools like gamification to facilitate competency in regional anesthesia.

**Keywords:** Game design; Gamification; Nerve block; Regional anesthesia; Resident education; Simulation; Ultrasound.

### Introduction

Anatomical-based ultrasound imaging has been one of the most invigorating innovations in the field of regional anesthesia in recent years. For the first time in the history of regional anesthesia, a real-time visual representation of the internal anatomy is available to clinicians. This applied technology has ignited enthusiasm among anesthesiologists

to perform ultrasound-guided regional anesthesia (UGRA). Compared to other nerve localization techniques, benefits of UGRA include increased nerve block success rate, faster onset time, decreased volume of local anesthetic, and reduced risk of local anesthetic complications [1,2]. Most experts now consider ultrasound-guidance to be the standard of care for peripheral nerve blocks [3]. To successfully perform a UGRA procedure, a triad of three distinct but interrelated skills are required: image acquisition, anatomical interpretation, and hand-eye coordination (Fig. 1). First, the clinician must successfully acquire an image and then correctly interpret the sonoanatomy. Next, the needle must be visualized and guided to the desired target. This dynamic process often requires constant needle manipulation with simultaneous adjustments of the ultrasound transducer.

While some clinicians can quickly assimilate ultrasound use into clinical practice, the majority face an extensive learning curve when initially acquiring UGRA skills [4,5]. Considering that each anesthesiology resident inherently possesses different levels of hand-eye coordination and can have varying degrees of ultrasound experience prior to their anesthesiology training, there can be wide variability in the rate at which UGRA skills

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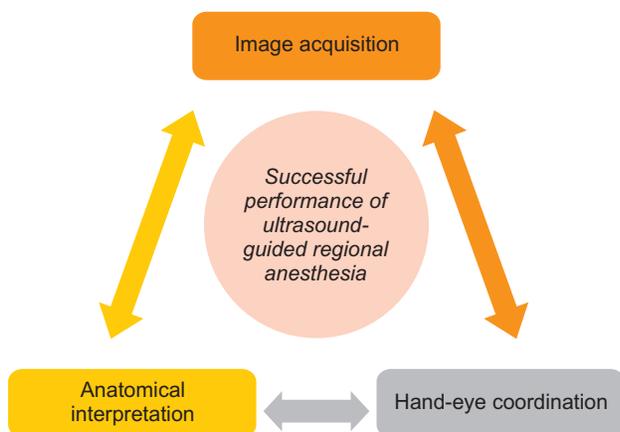


Fig. 1. Skills required for ultrasound-guided regional anesthesia.

are learned [5–8]. To provide a framework for UGRA teaching, the American Society of Regional Anesthesia and Pain Medicine and the European Society of Regional Anaesthesia and Pain Therapy (ASRA-ESRA) jointly identified core competencies and skill sets for UGRA and proposed that residency programs implement a UGRA curriculum with simulation training [9]. However, a standardized UGRA curriculum currently does not exist and residents may be expected to perform UGRA in a clinical setting without adequate preparation and training. The objective of this review is to examine the merit of simulation-based UGRA education when designing a resident curriculum and to explore educational tools such as gamification to augment UGRA training.

## Historical Training Models and Their Challenges to Learning UGRA

The traditional “apprenticeship model” or “see one, do one” method of learning while concurrently providing clinical care can result in inconsistent learning experiences, variability in case numbers, and compromise in patient safety [10,11]. In these models, the educational content can focus on what is being taught by the instructor instead of what is being learned by the resident [10], and time pressure during clinical care can limit teaching opportunities. Lack of a standardized curriculum may result in teaching individual preferences in UGRA techniques, equipment, and ergonomics [11]. Regional anesthesia rotations in which residents have dedicated time to perform nerve blocks can increase the overall number of completed procedures [12]; however, merely performing a high volume of nerve blocks does not necessarily equate with UGRA proficiency [13,14]. In the United States, the Accreditation Council for Graduate Medical Education (ACGME) requires anesthesiology residents to complete a regional anesthesia rotation (minimum of four weeks) and perform, before graduation, at least 40 epidural anesthetics,

40 spinal anesthetics, and 40 peripheral nerve blocks [15]. Yet, even with formal recommendations and standardized requirements, the number and types of UGRA procedures performed by residents can vary among training programs [16] and residents may not feel confident in performing UGRA upon completion of their training [17]. Subsequently, it has been accepted that residents will require more than the established minimum number to become proficient in regional anesthesia [16]. Furthermore, since the ACGME does not specify types of nerve blocks, residents may fulfill their requirements by repeatedly performing the same few nerve blocks while being insufficiently trained in others [17]. Not surprisingly, residency training programs are globally undergoing a transition from time- or volume-based requirements to a competency-based educational model [18].

Other challenges of learning UGRA include retention of knowledge and technical skills. For novices, skill attrition can occur as fast as 24 hours after initial learning of UGRA skilled tasks [19] but it may be difficult for residents to find time to incorporate multiple regional anesthesia rotations during residency training due to the growing number of requirements prior to graduation and other time constraints. Additionally, lack of trained or experienced faculty in UGRA may limit exposure to advanced nerve block sites [11]. Inconsistent availability of ultrasound equipment for training and clinical use can also be obstacles to learning UGRA [20].

## Simulation-based Training of UGRA Competencies

The UGRA core competencies outlined by the ASRA-ESRA joint committee are encompassed into six domains: patient care, medical knowledge, system-based practice, practice-based learning and improvement, interpersonal and communication skills, and professionalism [9]. This competency-based learning model with simulation-based education is the recommended residency pathway for UGRA training [9,14]. Simulation has been utilized for training in a wide range of medical fields [21,22] and is an effective educational tool for acquiring knowledge and skills, gaining hands-on experience through repetitive practice without harm to patients, and receiving individualized feedback [23]. For UGRA, various simulation modalities have been used for resident education, from phantom gels and part-task trainers to virtual reality and full-scale mannequins [23,24]. Advantages of UGRA simulation include shortening the learning curve [3], allowing residents to learn at their individual rate [7], and improving block success [25]. Additional benefits of simulation training include learning non-technical skills (e.g., communication, situational awareness) and creation of a low-stress environment for learning [26]. This latter point may be critical for

residents since anxiety can negatively affect novice performance of UGRA [27]. The majority of anesthesiology residents support simulation as a method for learning and assessment [28] and feel a simulation-based curriculum would be helpful in their education of UGRA [17].

### Knowledge of anatomy and sonoanatomy

In-depth knowledge of anatomy is a prerequisite for performing UGRA. Identification of key anatomical landmarks (e.g., muscles, fascias, bones, and blood vessels) is the first task outlined in the joint ASRA-ESRA recommendations for UGRA [9], and detailed knowledge of relevant anatomy is essential to identify sonoanatomy [29]. Without an understanding of relevant anatomy, novice learners cannot progress into “advanced sonoanatomy” (i.e., using ultrasound to identify anatomical landmarks surrounding target nerve) but instead can fall into a habit of “pattern recognition” (i.e., scanning until the ultrasound image closely resembles sonoanatomy they have seen previously) [8,30]. Furthermore, without knowledge of anatomy and correct interpretation of sonoanatomy, novices can fail to recognize abnormal anatomy and may endanger patients with inadvertent needle puncture of tissues or vessels [31].

Simulation-based education can be a time-efficient modality to learn UGRA-related anatomy. Ramlogan et al. [32] enrolled anesthesia residents and fellows in a training session using an online virtual-reality simulator that presented interactive 3-dimensional images and allowed virtual scanning. After a 1-hour self-study session, participants scored higher than their baseline on a multiple-choice exam and reported that the simulator tool was easy to use and beneficial to their learning. In a study by Woodworth et al. [33], a 25-minute video about anatomy complemented by a 5-minute interactive simulation module employing a virtual transducer (i.e., scanning produced both ultrasound and corresponding magnetic resonance images) led to improved scores on a written exam compared to a control group that only watched a sham video. However, the intervention group did not show improvement in image acquisition while scanning on live models, implying that virtual reality scanning may have limited clinical applications.

A few studies endorse the inclusion of real-time ultrasound images to learn anatomy and sonoanatomy. In a study by VanderWielen et al. [34], participants who viewed a brief instructional video (viewing session did not exceed ten minutes) that partly reviewed basic anatomy and demonstrated ultrasound scanning techniques improved their ability to acquire ultrasound images and identify anatomical landmarks on a live model. However, a group randomized to a hands-on training session with an anatomy-based gel phantom (scanning session did not exceed ten minutes) was more successful than the video

group in identifying anatomical landmarks when both were compared to a control group, reinforcing the value of hands-on experience and dynamic image interpretation to learn sonoanatomy. During a 4-week regional anesthesia rotation, Orebaugh et al. [31] introduced a UGRA training curriculum to residents prior to performing nerve block procedures. Didactics covered numerous UGRA-related topics, including anatomy, and teaching of sonoanatomy involved focused scanning of patients under supervision. Compared to their pre-rotation standardized exam scores, residents at the end of the rotation demonstrated improvement in acquiring ultrasound images and identifying anatomical and neural structures at four different block sites (interscalene, supraclavicular, femoral, popliteal fossa). Likewise, Barrington et al. [35] demonstrated that a combination of standardized didactics followed by supervised hands-on scanning sessions on live models allowed residents to become proficient in acquiring ultrasound images and identifying relevant anatomical landmarks. This group specifically focused on axillary brachial plexus blocks and determined residents needed eight to ten training sessions with feedback from expert faculty to achieve proficiency. For residents who may not have access to experienced trainers but seek additional knowledge of sonoanatomy, scanning live models or patients with the aid of an electronic tutorial may enhance learning. In a study by Wegener et al. [29], novice clinicians who practiced with an ultrasound machine that simultaneously displayed anatomical tutorials alongside real-time images identified correctly more anatomical structures on a live model exam than the control group that practiced without the tutorial.

### Ultrasound equipment, scanning techniques, and needle visualization

Ultrasound knowledge is a core competency outlined by the joint ASRA-ESRA committee and includes skills like understanding basic ultrasound physics (e.g., frequency, attenuation, refraction), equipment functions (e.g., depth, gain), and artifacts (e.g., reverberations, acoustic shadowing) [9]. Prior to performing simulated UGRA, it is recommended that through didactics residents become familiarized with concepts like appropriate transducer selection, transducer orientation to target (transverse vs. longitudinal), scanning techniques (rotation, alignment, tilt, pressure), needle visualization (in- vs. out-of-plane), and correct local anesthetic spread around the nerve [9]. Appropriate preparatory teaching can help residents understand the technical skills required to successfully perform UGRA and deconstruct procedures into individual tasks to facilitate learning [7]. Then, residents can proceed to hands-on practice to acquire proficiency in those individual UGRA tasks until sufficient skills are obtained to perform a UGRA procedure in its entirety [7].

For practice of UGRA technical skills, numerous simulated models have been introduced, including self-assembled phantoms (gelatin, meat, tofu) [34,36,37], commercially available trainers [25,38], hybrid simulators [39,40], and cadavers [6,41,42]. Simulation-based training in needle visualization has been shown to improve hand-eye coordination [43], decrease technical errors [44], and reduce number of needle passes [45]. A group of residents that underwent a 1-hour hands-on training session on a simulation model, focusing on needle visualization and hand-eye coordination, had higher clinical success rate of UGRA compared to a control group that did not receive simulation training [25].

Although recommendations cannot be made on the ideal simulation modality for learning UGRA-related technical skills, comparative studies suggest that low-fidelity phantom models can be cost-effective and accessible [46,47]. Chuan et al. [46] randomized novices to practice on either a porcine meat model with embedded bovine tendon (low-fidelity) or a fresh-frozen cadaveric upper limb (high-fidelity). Each participant underwent a deliberate practice session of 45 minutes during which time 30 practice trials were allowed with individualized feedback. The post-training examination consisted of identifying the sciatic nerve on a cadaver and injecting saline around the nerve. Between the low- and high-fidelity groups, there were no differences in time to complete the simulated sciatic nerve block, errors committed, and ultrasound image quality of the nerve. In another study, Friedman et al. [47] investigated the effects of a high- versus low-fidelity simulator on performance of epidural catheter placement in actual patients. In the high-fidelity group, anesthesiology residents practiced epidural needle insertion on a mannequin simulator with a “virtual-reality display of needle progression,” while the low-fidelity group practiced inserting needles into a banana (“greengrocer’s” model) to simulate loss of resistance. Each group was allowed sixty minutes of supervised training followed by live procedural observations. Throughout a six-month period, the two groups did not show a difference in skill acquisition when assessed by a checklist and global rating scale (GRS). For educators, the selection of a simulation modality will depend on availability of financial resources and time commitment; however, when devising a simulated environment, the priority should rest in supporting resident skill acquisition and assessment rather than simulation fidelity [8,48]. Practice sessions should have defined objectives that provide exposure to different types of transducers, superficial and deep targets, in- and out-of-plane needle visualization, and short- and long-axis target views. Residents should also become familiarized with ultrasound artifacts, which may not be replicated on simulated models, but can confuse novices during UGRA procedures on actual patients [49,50].

## Non-technical components of UGRA

When initially learning UGRA, it is common for residents to focus primarily on the hands-on aspects of UGRA [13]; however, technical competency alone does not result in UGRA proficiency [51]. Table 1 outlines examples of non-technical knowledge and skills necessary to progress toward independent practice. Specific topics like clinical pharmacology and risks and contraindications of regional anesthesia can be covered through didactics. Other tasks and skills, like aseptic technique, monitoring of vital signs and patient comfort, management of complex patients or complications, and coordination of care with other health care providers, can be learned through clinical experience. Although simulation training has not been studied extensively for non-technical UGRA skills, residents can practice providing informed consent, explaining post-procedural care, and discussing management of complications as part of a simulated UGRA procedure [52]. Additionally, simulation can be used to teach certain skills like situational awareness, multi-tasking, and teamwork during crisis management [21,24], and standardized simulated scenarios can allow residents to develop an approach to managing UGRA-related complications [53]. For example, during simulation-based training for local anesthetic systemic toxicity (LAST), trainees who used a checklist of therapeutic interventions demonstrated superior management of LAST events and exhibited better decision-making skills compared to trainees who relied on their memory [53]. Other scenarios for simulation that have been described include high spinal anesthesia and postoperative nerve injury [54].

## Assessment

There is a well-known adage about performance assessment: “When performance is measured, performance improves. When performance is measured and reported, the rate of improvement accelerates.”<sup>1)</sup> The principle of performance measurement is equally applicable to learning UGRA. Objective assessments and feedback are critical components of simulation training that can reduce learning curves [4] and enhance UGRA education [3,8,14]. For UGRA, a few validated assessment tools can be considered during training. Woodworth et al. [55] demonstrated reliability, content validity, and construct validity of a multiple-choice exam that specifically assesses knowledge of sonoanatomy. The strengths of this exam include accessibility (online format), applicability to residents at various levels of UGRA experience, and immediate feedback that is not dependent on an evaluator. However, this exam was designed to assess

<sup>1)</sup>Thomas S. Monson, in Conference Report, Oct. 1970, 107.

**Table 1.** Non-technical UGRA Knowledge and Skills Categorized by Core Competencies

Core competencies	Examples
Medical knowledge	<ul style="list-style-type: none"> <li>- Risks, indications, and contraindications of regional anesthesia</li> <li>- Clinical pharmacology of local anesthetics (e.g., duration, onset time, etc.)</li> <li>- Effective local anesthetic dose for each block site</li> <li>- Effects of local anesthetic additives (e.g., epinephrine, etc.)</li> </ul>
Patient care	<ul style="list-style-type: none"> <li>- Preprocedural review of patient's medical history, laboratory results, and pertinent studies</li> <li>- Baseline neurologic examination of affected extremity/region</li> <li>- Appropriate regional anesthetic plan based on surgical and patient factors (e.g., anticipated postsurgical pain, risk of infection or bleeding, postoperative ambulation status, patient preferences, etc.)</li> <li>- Patient and family education</li> <li>- Aseptic technique</li> <li>- Monitoring of vital signs, patient comfort, and complications during procedure</li> <li>- Postoperative follow-up until resolution of nerve block</li> <li>- Assessment and management of complications</li> </ul>
Systems-based practice	<ul style="list-style-type: none"> <li>- Implementation of:               <ul style="list-style-type: none"> <li>• informed consent</li> <li>• marking of block site</li> <li>• preprocedural "Time Out" to confirm correct patient, surgery, and block site</li> <li>• fall prevention program after surgery</li> </ul> </li> <li>- Multidisciplinary coordination of postoperative care (e.g., surgeons, nurses, physical and occupational therapists, etc.)</li> </ul>
Practice-based learning	<ul style="list-style-type: none"> <li>- Regular self-assessment of performance</li> <li>- Elicitation and incorporation of feedback</li> <li>- Implementation of evidence-based practices</li> </ul>
Professionalism	<ul style="list-style-type: none"> <li>- Acknowledgment of deficiencies and limitations</li> <li>- Request for assistance when required</li> <li>- Flexibility in patient care management</li> </ul>
Interpersonal and communication skills	<ul style="list-style-type: none"> <li>- Timely documentation (e.g., procedure notes, follow-up notes, etc.)</li> <li>- Effective communication with patients and health care providers</li> <li>- Development of rapport with patients and family members</li> </ul>

UGRA: ultrasound guided regional anesthesia.

knowledge of UGRA and does not necessarily correlate with technical skills. Other assessment tools that have been used for regional anesthesia include checklists and GRS [47,56]. A checklist and GRS specifically for UGRA was first published in 2012 [57] and since has been validated through assessment of residents performing nerve block procedures on patients [58] and modified to allow evaluation of regional anesthesia performance irrespective of regional anesthesia type (neuraxial or peripheral) and nerve localization technique (ultrasound, nerve stimulation, or combined) [59]. Checklists can deconstruct a procedure into a discrete series of steps and allow educators to provide objective and specific feedback to residents at various stages of learning [59].

For competency-based models of training, a standardized assessment tool has been introduced. In the United States, the ACGME and the American Board of Anesthesiology jointly released the Regional Anesthesiology and Acute Pain Medicine Milestone Project to assess UGRA competencies [60]. Although this assessment was created for accredited regional anesthesiology fellowship programs, the milestones can be potentially modified and implemented as part of a UGRA curriculum to evaluate

residents' knowledge, interactions with patients and other health care providers, technical skills, and professionalism. Proficiency in each competency is measured by achievement of milestones that are categorized into five levels. Level 1 indicates performance expected of a fellow (or resident) at the beginning of their training and level 5 denotes performance of a clinician who has been in independent practice for several years. For technical skills, the primary measure of milestone achievement is the level of supervision required to successfully perform a procedure in a clinical setting. To standardize attainment of technical skill milestones (i.e., progression from one level to the next), educators can consider incorporating checklists and/or GRS to provide consistent and objective requirements for advancement.

## Feedback

Feedback is a critical learning tool for residents during all stages of UGRA skill acquisition [7]. With feedback, novice learners can improve performance time of UGRA tasks, decrease number of needle passes, and reduce errors [19]. Simulation-based training that combines deliberate practice with feed-

back has been shown to improve residents’ block performance and success rate in a clinical setting [25,61]. It also has been observed that learning of advanced or complex UGRA procedures requires feedback from experienced instructors [50]. The quality of feedback by educators may be even more effective than the fidelity of the simulation training in improving novice performance [46]. Conversely, simulation training can provide an optimal environment for residents who require time to assimilate new knowledge and learn from internal feedback [7] and self-reflection [51] (i.e., independent deliberate practice). Residents who underwent self-guided practice of UGRA in a hybrid simulator performed equally well when assessed by a checklist and GRS compared to residents who received coaching during simulation training [62]. This finding supports a prior observation that excessive feedback during task training or procedural performance can result in dependence on external feedback and decrease in skill retention [7,19].

The various types and timing of feedback and their application to UGRA have been previously described by Slater et al. [7]. Although further studies are needed to elucidate the optimal feedback model for resident learning of UGRA [3,19], educators should take an individualized approach since each resident will have different aptitudes, experiences, and learning preferences. Prior to training sessions, learning objectives should be clearly delineated and feedback should focus on specific tasks with emphasis placed on “constructive criticism, identification of weaknesses, problem-solving, and positive reinforcement of the resident’s technique” [7].

### Gamification

Gamification is the integration of game principles into non-game contexts and has been applied in numerous sectors from personal fitness to scientific endeavors [63,64]. Game design elements (Table 2) [65] that endorse competition, recognition of accomplishments, and social interactions can foster motivation and provide a positive reward system. When gamification principles are applied to an educational curriculum, the synergistic effect of training combined with elements of success, rewards, and social recognition can benefit learners by increasing engagement, productivity, content learning, knowledge retention, and

collaboration [63]. For graduate medical education, game designs can create a “fun” learning environment, enhance resident training at various stages of learning, and serve as a method of assessing core competencies [66].

Elements of gamification have been incorporated into various residency training curricula (Table 3) [64,67–70], and gamification of simulation-based training has been shown to be a promising educational tool. In a study by Enter et al. [67], first-year cardiothoracic surgery residents were invited to voluntarily participate in a 6-week simulation-based training (coronary anastomosis on a low-fidelity simulator) as part of a selection process to become a contestant in a live competition. On completion of their training, residents increased their competency in task performance and reported that training was a valuable investment of their time. Furthermore, the baseline disparity in skill level observed among residents was nonexistent after six weeks, suggesting that initial poor performers were able to catch up with more skilled residents by engaging in self-initiated training. In another study, Lobo et al. [68] integrated game designs (team competition) into a traditional simulation-based curriculum to teach point-of-care-ultrasound to emergency medicine residents. Resident participation resulted in improved knowledge of basic ultrasound technical skills, image interpretation, and patient management. Additional reported benefits of gamification included improved camaraderie and communication among residents. Although gamification is in its nascent stages of development for anesthesiology education, especially in UGRA, and may not be suitable for all learners [71], this innovative approach to spur motivation and engagement can be a useful supplement to enhance pre-existing teaching modules and enrich the resident learning experience.

### Implementation of Simulation-based UGRA Training and Gamification

To date, little is known about the design and implementation of UGRA curricula across residency programs. It is likely that each institution will incorporate a curriculum based on availability of resources. For example, the two-month regional anesthesia rotation established by Smith et al. [10] consists of a longitudinal care model in which residents are assigned daily to

**Table 2.** Examples of Game Design Elements [65]

Elements	Description
Points	Reward system for achievements; can represent progress and provide feedback
Badges	Symbol of merit, level, or achievement; can denote membership in a group and provide feedback
Leaderboards	Visual ranking of participants; can indicate success and/or progress compared to other participants (social reference)
Performance graphs	Evaluation of individual performance; can encourage focused improvements (individual reference)
Teammates	Formation of a group or team; can foster cooperation, competition, or conflict

**Table 3.** Gamification of Resident Education and Skills Training

Authors	Residency program	Competency	Game design	Competition	Outcomes
Nevin et al. [64]	Internal medicine (multiple institutions)	Medical knowledge	Voluntary web-based competition, individually or in teams, with leaderboards and badges	Three rounds over an academic year; "Kaizen-IM" software generated daily multiple-choice questions (email and on program website)	Leaderboard provided motivation for participation; increased resident engagement and knowledge retention
Enter et al. [67]	Cardiothoracic surgery (multiple institutions)	Coronary anastomosis using low-fidelity simulator	Voluntary six-week training to compete in a national competition	Five finalists compete in "Top Gun," a live demonstration event at annual society meeting; best overall score wins "Resident Top Gun" award	Improved scores on standardized assessment tool; decreased time to complete task; resident support of simulation for skills acquisition
Lobo et al. [68]	Emergency medicine (single institution)	Point-of-care ultrasound knowledge and clinical skills	Formation of teams to participate in a two-day interactive course	Teams compete in "Sound Games" consisting of three rounds of questions and one hands-on simulation session	Improved test scores; endorsement of competitive format to learn new content; increased rapport with co-residents
Lamb et al. [69]	General surgery (single institution)	Medical knowledge	Voluntary social media-based competition with points	Daily open-ended question posted on Twitter for six months; residents microblogged responses	Improvement in in-service training examination (ITE) percentile rank
Liteplo et al. [70]	Emergency medicine (multiple institutions)	Point-of-care ultrasound knowledge and clinical skills	Voluntary team participation in multiple elimination rounds	Four-hour interactive "SonoGames" hosted at annual society meeting; rounds of multiple-choice questions and live scanning	Self-reported increase in knowledge, competency, enthusiasm, and clinical application of ultrasound

orthopedic cases and are expected to participate in pre-, intra-, and post-operative care plans. Outside of the clinical setting, residents are expected to immerse in self-learning activities that include an ultrasound curriculum (didactics, hands-on training, and simulated practice), simulation training, cadaveric dissections, and personal study (interactive DVDs, online learning modules, training videos). At the institution of Garcia-Tomas et al. [54], the regional anesthesia education consists of residents participating in a two-day teaching session every month that includes anatomy workshops, ultrasound scanning practice, simulated crisis management, and problem-based learning sessions. Moving forward, there is a need to identify best educational practices to teach UGRA during residency training; furthermore, the effects of different UGRA curricula on clinical performance need to be clarified. To facilitate academic and research collaboration among institutions, the development of a UGRA network has been proposed [3]. A forum that allows communication among UGRA coordinators [9] and/or rotation directors can promote sharing of curriculum design, implementation strategies, and educational interventions specific to resident learning. When designing or modifying a curriculum, UGRA coordinators at each institution can also incorporate feedback from recent graduates in independent practice to assess local expectations after residency training and identify deficiencies in UGRA teaching during residency [72].

### Skill retention

In novices, skill attrition can occur rapidly after gaining initial proficiency in UGRA tasks [19,34], and frequent exposure has been identified as an essential element for learning UGRA [11]. For acquisition and retention of technical skills, two educational models have been investigated: massed practice in which residents participate in a consolidated training session and a distributed model that spaces training sessions over a period of time [73]. Although the effects of massed versus distributed practice can vary on the type and complexity of the UGRA task [7,35] and need to be further delineated in anesthesiology residents, these training models have been studied more extensively in surgery residents who also experience technical skill decay in a short period of time without continued practice [74,75]. Simulation-based training was adopted early by the surgery community to facilitate learning of laparoscopic skills [76] and continues to be used widely across surgical specialties [22]. In a recent systematic review comparing massed versus distributed practice for retention of surgery-related technical skills, novice learners who participated in spaced practice sessions performed better on retention tests than novices who underwent massed practice [77]. However, the effects of distributed learning on skill maintenance for novices can also be influenced by the quality of the practice sessions [78]. Simulation-based UGRA educa-

tion has been shown to result in greater retention of knowledge compared to non-simulation teaching [25]; however, extrapolating from the surgical literature, anesthesiology residents will likely require periodic retraining through simulated practice to maintain technical proficiency. The ideal time interval between training sessions remains unknown at this time for UGRA and will likely vary for each resident and skill set. According to the surgery literature, however, technical skills may decline noticeably after three to six months [74,79].

Motivating residents to participate in regularly scheduled training can be challenging due to demands of residency and time constraints. Gamification of a UGRA curriculum can be an innovative modality to encourage residents to seek independent learning and simulated practice outside of required didactics and clinical rotations. A medical knowledge competition using a Web-based question-bank [64] or Twitter [69] to assign daily multiple-choice or open-ended questions resulted in increased academic reading, retention of knowledge, and standardized in-training exam scores. Similar gamification strategies can be considered to engage anesthesiology residents in UGRA-related knowledge questions even when they are not on a dedicated regional anesthesia rotation. Likewise, incentives offered by gamification can also compel residents to take advantage of available simulation equipment to engage in deliberate practice in their own time after completion of clinical responsibilities [80]. As part of resident training in point-of-care ultrasound, the Society for Academic Emergency Medicine hosts an annual, four-hour, interactive competition called the "SonoGames" [81] that has been shown to increase competency, enthusiasm, and clinical use of ultrasound in participating residents [70]. For cardiothoracic surgery residents, the implementation of an annual, national competition for technical and cognitive skills assessment motivated residents to engage in simulation training and increased their utilization of a standardized educational curriculum to prepare for the live contest [82]. Gamification of simulation training has yet to be explored for UGRA, but successful integration of game design elements can likely offer anesthesiology residents an interactive learning environment that can promote self-initiated learning and retention of skills.

Residency programs with limited resources can consider alternative learning opportunities for residents. Remote simulation teaching in collaboration with other institutions has been

described and consists of tele-simulation workshops incorporating live and simulation model scanning, didactics, and self-directed practice sessions [52]. Additionally, residency programs can support resident participation in programs like the UGRA Education and Clinical Training Portfolio offered by ASRA and American Society of Anesthesiology (<http://www.asahq.org>) or the European Diploma for Regional Anesthesia and Acute Pain Management endorsed by ESRA (<http://academy.esraeurope.org>), both of which require completion of didactics and workshops, a minimum number of clinical procedures, and standardized examinations as part of their certification process.

## Summary

In order to achieve a comprehensive UGRA education, a curriculum must define required skills, choose appropriate teaching models, develop relevant assessment methodology, provide timely feedback, and foster resident motivation and engagement. Educating residents to perform invasive UGRA procedures requires an ongoing balance between patient safety and frequent procedural training. A simulation-based UGRA curriculum can enhance learning of anatomy and sonoanatomy, facilitate acquisition of UGRA technical and non-technical skills, and provide recurrent training outside of the clinical setting. As the practice of UGRA advances, innovative methods are needed to enhance resident education. The application of gamification to augment simulation training can potentially transform the learning experience for residents, which in turn may also lead to increased proficiency and improved patient safety. Challenges in creating a UGRA curriculum with simulation and gamification are the cost of purchasing and maintenance of simulation equipment, investment of time, and implementation of a sustainable curriculum. Further investigations in resident education of UGRA should include identification of optimal simulation and gamification modalities for residents at various stages of learning, ideal time interval between simulation training, and clinical outcomes after simulation-based training.

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